



Flexability is a social impact consulting firm that works with companies to create equitable and inclusive workspaces and foster genuine employee appreciation and belonging.

Our approach is dynamic, engaging, supportive, optimistic, scaffolding, and successful.

DESIGN AND IMPLEMENT EQUITABLE AND INCLUSIVE WORK CULTURE ARCHITECTURE

CORE VALUES

- We are People First
- We Lead with Abundance, Bravery, and Creativity
- We Keep Our Promises

CLIENTS

- Fortune 500s
- Academic Institutions
- Global Non-Profits
- Government Agencies

CERTIFICATIONS



LET'S TALK

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WORKSPACE VISION

Create sustainable, authentic, inclusive, and equitable work environments.

WORKSPACE CORE FOCUS

Transform mindsets, behaviors, and environments so that all employees thrive.

AIM

Prioritize equity and inclusion at all company levels.

DRIVERS

Maximize diverse employees' perspectives, experiences, and expertise to advance innovation, loyalty, and profitability.

METHODOLOGY

Drawing from academia, science, and "on the ground" success, we listen and align to merge your company's existing knowledge, skills, and DEI objectives with our expertise to deliver lasting results.

CAPABILITIES

Holistic consulting approach, diversity audits, expert and peer to peer education, 360° implementation, executive coaching, and impact assessments.